

Cry of the Children, Inc.

Board of Directors: Board Candidate Recruitment & Nomination Process

Effective: March, 2016

Dear Interested Board Prospect,

Thank you for your interest in becoming a member of Cry of the Children's Board of Directors. We look forward to exploring the prospect of you joining our Board of Directors.

Our Board Recruitment & Nomination Process is a 3-Step process for your consideration. The steps are outlined below for your information. If at any time in this process you have any questions, please do not hesitate to contact the President of the Board, Ms. Dellsie Boddie. She can be reached via email on cryofthechildren@gmail.com.

We look forward to a productive future that will be mutually beneficial.

Sincerely,

*The Board of Directors
Cry of the Children, Inc.*

STEP ONE: RECRUITMENT - APPLICATION PROCESS

Prospective Board members can either be recruited by a member of the Board or inquire directly about joining the Board. Once the interest has been confirmed, the Board Candidate must complete a "Board Candidate - Nomination Application Form" to officially begin the process. The application form is attached. The completed form will be shared with all Board members.

STEP TWO: RECRUITMENT - INTERVIEW PROCESS

Once the application has been received, Board members will review the application and decide whether to move forward with Step Two. The Board President will then follow-up to advise the candidate that the Board "will or will not" move forward on the application.

In proceeding, the Board President will schedule a time for a personal meeting and interview. This will give the candidate the opportunity to learn more about Cry of the Children, the Board's roles and responsibilities, and gather any additional information that will aid the candidate in a decision to be considered for Board membership.

During the meeting, the current Board Roster will be shared with the candidate. And, the candidate will agree to meet with 1 or 2 other Board members and as schedules permit.

STEP THREE: NOMINATION - BOARD DECISION

Once the interviews have been completed, the Board will consider the candidate's nomination and term of office at the next scheduled Board meeting. The Board President will follow-up with the candidate to advise the candidate of the final decision and begin the "Board Onboarding Process".

Cry of the Children, Inc.
Board of Directors: Board Candidate - Nomination Application Form

Name: _____

Date: _____

Email: _____

Telephone: _____

1) Do you live in Monroe County? Yes_____ No_____
How Long? _____

2) Are you currently employed? Yes_____ No_____
If yes -- Position_____
Employer _____

3) How did you learn about Cry of the Children?

4) Why are you interested in becoming a Board member?

5) What current or previous experience do you have serving on a Board?

6) What skills do you hope to contribute as part of your Board service?

7) When would you be available to begin your Board service?
Immediately _____ Within the next 6 months _____

8) Is there any additional information you'd like to share about yourself that would be useful in considering this application?

Thank You!